



**Position Job Description**

**Next Gen Intern**

Position Title: Next Gen Intern  
 Reports To: Director of Children & Youth Ministries (Primary)  
 Elder of Youth Ministries and Elder of Children's Ministries (Secondary)  
 Effective Date: 01-January-2024  
 Last Updated: 30-Nov-2023  
 Revision #: 2023.1

**Purpose**

The Sierra Presbyterian Church (SPC) Intern Program is intended to equip and train, producing growth in Christian faith and character, while also providing practical ministry experience through teamwork and leadership in the youth ministry program.

**FLSA Status:** Non-Exempt, 16 hrs/Wk

Hours may be adjusted at discretion of personnel committee and Session depending on annual budget requirements.

**Salary Range:** \$18/hr

Salary may be adjusted at discretion of personnel committee and Session depending on annual budget requirements.

**Essential Functions and Responsibilities**

**Children & Youth Ministry Responsibilities**

1. Focus on developing spiritual mentor relationships with students.
2. Provide leadership/teaching at youth group and Sunday morning program.
3. Assist in planning and executing all special events for youth.
4. Facilitate discipleship small groups as directed by youth staff.
5. Attend Hume Lake summer camp and Family Camp Weekend, provide leadership/counsel to students.
6. Give leadership as needed for Adventure Week (VBS) and other children's ministry areas. Provide leadership to youth in areas of shared ministry.

**Responsibilities for Spiritual Growth & Accountability**

1. Attend Sunday morning worship service, encourage youth to attend.
2. Take time to grow personally in faith through devotions, Bible study and prayer.
3. Demonstrate integrity, using appropriate boundaries in all relationships.
4. Meet weekly with Next Gen Director and Children's & Youth Ministry team to coordinate leading/planning and reflection on ministry principles.
5. Be accountable in a prayer partner/mentor relationship throughout the summer.
6. Participate in a small group for the purpose of growth and fellowship.
7. Attend SPC staff meetings, focus on administrative tasks as necessary.

**Qualifications**

1. Possess a love for Christ, the Church, kids and youth .
2. Be an example through your Christian character, especially in honesty and authentic relationships.
3. Support the essentials of the Evangelical Presbyterian Church denomination and the mission, vision, and values of SPC and specifically the youth ministry program.
4. Applicants must have completed their freshman year in college.

**Timeline, Compensation & Details**

1. Hume Lake summer camp and Family Camp Weekend to be funded through SPC.
2. Please inquire about the possibility of housing being provided for the summer intern experience.
3. Intern must have their own transportation.
4. The Intern is directly accountable to the Director of Children & Youth Ministries who works under the Senior Pastor and the session of Sierra Presbyterian Church.
5. Please fill out job application on the SPC website – [sierrapres.com/job-opportunities](http://sierrapres.com/job-opportunities)

**Working Environment**

The majority of the time spent for this position will be on the Church campus. There may be times when “off-campus” activities such as field trips, camping trips, mission work may be required. Position does require working closely with the Elders of Children’s and Youth Ministries and may require addressing questions from the personnel committee in terms of goals, objectives and overall job performance. Encouraged to tithe time in outreach.

Approved by:	Date:
Reviewed by:	Date: